

# Plateau Learning™

People. Performance. Results.

Your largest ongoing and future business investment is in human capital – *people*. How do you cost effectively train, develop, and retain these valuable resources, *and* link their objectives to the overall organizational goals related to productivity, operational expenses, and compliance?

Look no further. Prepare people to achieve results and transform your workforce into a true organizational asset today with **Plateau Learning**.



Plateau not only saves us a great deal of money, it enables us to streamline critical areas of our business and expand in others. It's been fantastic. ”

- Royal Bank of Canada

## Why Plateau Learning

**Increase Workforce Productivity** – Engage and develop your workforce to do more tomorrow by:

- Building their strengths
- Rewarding their accomplishments
- Increasing their overall effectiveness
- Linking their objectives to organizational goals

**Decrease Operational Expenses** – Effectively manage your resources by:

- Housing learning content in a single location
- Reducing administrative and training costs
- Creating greater visibility and control of talent across business units

**Improve Regulatory Compliance** – Develop regulatory compliance and readiness by:

- Measuring and tracking certification activities
- Automating the certification and training assignment process

## About Plateau Learning

Plateau Learning is comprised of five components that work together to provide you with all the tools you need to implement training initiatives across your organization and reach your goals. Plateau Learning integrates seamlessly with all products in the Plateau Talent Management Suite.

Plateau Learning components include:

### **Plateau Learning Management System (LMS)**

*Develop a comprehensive learning strategy for your organization by:*

- Delivering training to anyone, anywhere throughout the organization
- Defining and assigning competencies based on known employee information
- Maintaining records of training delivered for compliance purposes
- Providing tests and exams to assess knowledge and provide certifications
- Distributing training scheduling and administration with a single centralized application environment
- Managing multiple currencies and payment methods
- Compiling lists of available, and searchable, training using catalogs
- Managing competencies – from creation and assignment to assessment, development and tracking
- Measuring and tracking certification activities using Organizational Dashboards that provide point-in-time analysis of Learning Item Completions, Learning Projections, and Curriculum Status

### **Plateau Offline**

*Provide your mobile workforce with convenient offline access to learning materials and competency assessments and the ability to:*

- Download and complete course content from their desktop
- Automatically synchronize the results next time they reconnect to the network (LMS)
- Ensure complete control over access, protecting confidential information

### **Plateau Virtual Learning System**

*Deliver live instruction quickly and cost effectively to employees, customers, and partners by:*

- Providing seamless access, administration and tracking of training
- Delivering presentations and conducting application demonstrations using a simple web browser

- Incorporating multimedia content
- Recording training sessions for playback
- Supporting any telephone or Voice over IP solutions and real-time collaboration technologies from Adobe Acrobat Connect Pro, WebEx, LiveMeeting, and Centra into your training

### **Plateau Content Authoring/LCMS**

*Create dynamic, web-based e-learning content by:*

- Packaging content quickly into a variety of learning formats and languages
- Creating subject matter in a rich text editing authoring environment (WYSIWYG)
- Storing, cataloging, sharing, re-using, and retrieving learning objects and courses
- Working within a collaborative environment to design and execute training
- Supporting learning standards such as SCORM and AICC

### **Plateau Exams**

*Build effective exams and surveys quickly and easily by:*

- Utilizing various formats such as proctored exams, randomized questions, objective-based testing, and printed or online exams
- Tying answers to questions directly to learning objectives

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### **About Plateau**

Today, more than 10 million employees and managers across some of the world's most respected organizations rely on Plateau's comprehensive and collaborative talent management solutions to engage, develop, manage and retain high performing employees and workforces.