

Plateau Talent Management *Report Designer*[™]

People. Performance. Results.

Report Designer Overview

Plateau Report Designer delivers advanced reporting capabilities to address unique customer reporting requirements. These reports provide real-time visibility into talent management operations and help address key questions regarding learning adoption and costs, performance review compliance, and a wide array of other operational questions. Reports are built using a visual design environment, giving you greater control over the layout and content of your reports. It provides a flexible means to modify standard reports, produce reports based on existing reports, create new reports, and build completely new reports in a graphical WYSIWYG workspace.

Key Features

- **Charting**
The new designer tool allows for integrated charting using a variety of chart styles, including stacked bar, scatter, and Gantt.
- **Shared Library**
With Report Designer, you have access to a shared library of predefined report parameters, style definitions, and images such as logos in reports.
- **Administrator Management**
Using Plateau's standard security framework, you can designate specific administrators to create, upload, and manage the reports. This includes determining if administrators can view the report, and any security around the data that can be displayed in the report.

➤ Mapping Functions

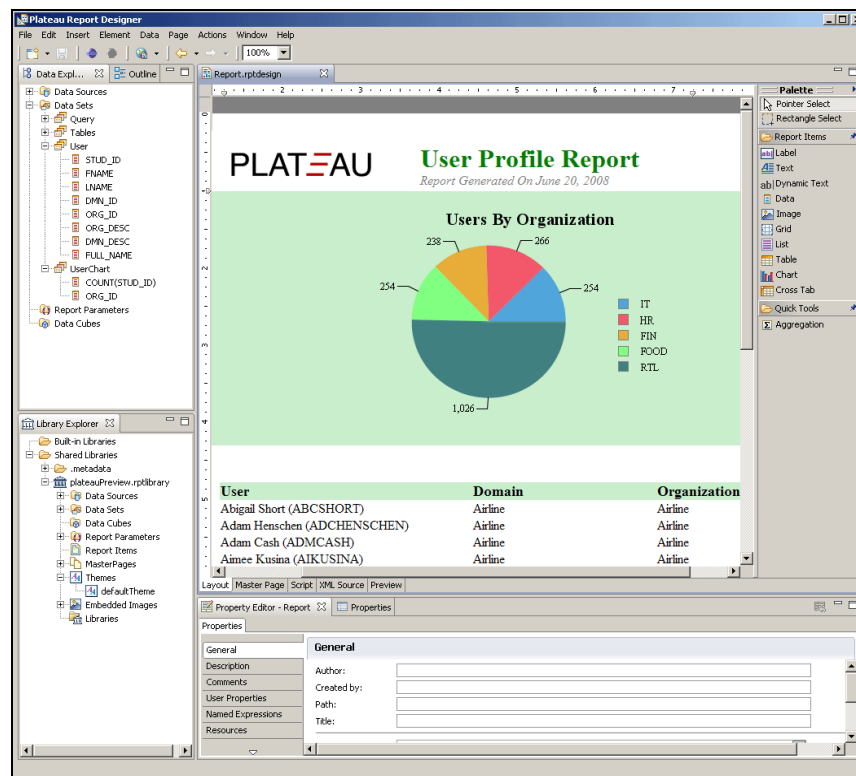
Easily use the mapping function to provide a value based on data returned in the report. For example, this includes applications that can handle null values or provide alternative text.

➤ Tailored Search Selectors

Report Designer allows you to tailor reports by adding search selectors or search criteria, making report generating tasks more efficient for administrators.

➤ Aggregation and Grouping

Using pre-built aggregation and math functions such as sum, average, count, minimum, etc. designers can combine aggregation functionality with grouping to enhance usability of reports.



Additionally, Report Designer enables you to create conditional formatting, include report parameters as prompts, create consistent themes and styles for all your reports, quickly rearrange report layouts, create many types of graphs using the Wizards, and build in conditional selection of report elements such as specific logs or organization IDs.

About Plateau

Today, more than 10 million employees and managers across some of the world's most respected organizations, including General Electric, the American Red Cross, Internal Revenue Service, Thomson Reuters and Capital One Services rely on Plateau's comprehensive and collaborative talent management solutions to engage, develop, manage and retain high performing employees and workforces.