

FAQ: Plateau Systems Acquires NuvoSoft

Why is Plateau acquiring NuvoSoft?

With this acquisition, Plateau offers best-in-class solutions for learning management, performance management, compensation management, career planning and succession planning. The breadth and depth of Plateau's talent management products and services distinguishes the company from other performance management, enterprise learning, and talent management software companies.

Compensation planning and management has become increasingly complex and is critical to employee motivation and retention. NuvoSoft is a powerful compensation system that enables organizations to easily create, manage and administer comprehensive and flexible salary and incentive plans. Capabilities to model and implement complex employee incentive plans go well beyond most other compensation offerings.

What benefits can Plateau and NuvoSoft customers expect?

This acquisition expands Plateau's talent management offering. Customers can purchase Plateau talent management products and services individually or together depending on their specific organizational business needs.

As a result of this acquisition, current and future Plateau customers now have:

- A powerful solution to automate and manage comprehensive salary and incentive plans
- Industry leading best-in-class, integrated talent management solutions that enable them align organization-wide talent management processes with a unified view of organizational talent information

Additionally, NuvoSoft customers benefit from having increased R&D and global services resources from a company with a track record of exceptional customer satisfaction.

Will the NuvoSoft product line stay intact? What are the plans to continue to support and enhance the existing NuvoSoft compensation products?

The NuvoSoft product line (formerly NuvoSoft RComp) will remain intact and is now named Plateau Compensation. Plateau will continue to both support and enhance the Plateau Compensation products.

Will NuvoSoft employees be joining Plateau? Will they be relocating or will we keep the Boston office?

NuvoSoft employees are immediately joining Plateau. We will invest in the current NuvoSoft site and have a fully operational Plateau Boston office.