

# Plateau Healthcare Advantage

[www.plateau.com/healthcare](http://www.plateau.com/healthcare)

Healthcare organizations today are facing three major challenges: meeting the needs of a growing and aging population, keeping pace with medical advances and technologies, and complying with a growing range of regulatory mandates involving everything from e-medical records to HIPAA and quality of care assurance. To effectively meet these challenges, healthcare organizations need a proven talent management solution that will help them **achieve high employee performance, control costs, and deliver high-quality care.**

“...internal talent management is one of the most strategic business initiatives to enable readiness to execute.”

-- Bersin & Associates, *The Corporate Learning Factbook 2009: Healthcare Edition*

Plateau has been delivering talent management solutions for over a decade to more than 300 customers and over 10 million users worldwide. Our experience, expertise, and shared customer successes have helped us to develop a clear vision for our products and technology, a vision that is defined by integrating core customer-driven strategies with our product strategy. Plateau's products and services differentiate us from other talent

management software companies by providing the **functional depth and breadth, customer commitment, and world-class service & support** healthcare organizations require.

Plateau's comprehensive healthcare talent management solution provides the tools needed to:

- Retain and develop critical talent
- Reduce compliance and organizational risk
- Manage change
- Integrate performance and competency management
- Improve training efficiency
- Link learning and talent initiatives



For more information and additional resources - including healthcare-focused white papers, and product information - visit us at [www.plateau.com/healthcare](http://www.plateau.com/healthcare).

PLATEAU®

## Healthcare Resources



### **Corporate Learning Factbook 2009: Healthcare Edition**

Healthcare organizations are examining expenses closely and reducing costs with extreme caution and precision. These circumstances are driving Learning & Development (L&D) organizations in healthcare to deploy existing budgets in support of programs that are more strategic and add greater value. L&D organizations are also seeking cost efficiencies in the delivery of training, so that more can be done with less.



### **From Compliance to Competitive Edge: The New Role of the LMS and TMS in Healthcare**

How can a combined Learning Management System (LMS) and Talent Management Suite (TMS) application give healthcare organizations vital new control not just over training, but over cost cutting, risk management, change management, succession planning, and other bottom-line objectives? Read more about the specific capabilities within an LMS and TMS that will provide healthcare executives new power to reduce staff turnover and organizational risk, while giving managers new tools for motivating performance and managing change.



### **HIPAA Compliance: Using the LMS to Deliver Training and Manage Change in a HIPAA-Regulated Environment**

Courseware and curricula represent only half the picture when maintaining HIPAA compliance. A sound HIPAA training strategy must also provide the records and audit trail to document the effectiveness of programs and processes for staff training, continuing education, and certification. Read more about key elements to be looking for when choosing the right LMS for your organization.

Access these resources and more at [www.plateau.com/healthcare](http://www.plateau.com/healthcare).