

Human Resource Executive®

HR Technology

Top of the Line

The editors of *Human Resource Executive*® announce their selections for the top HR and training products of 2007.

After hundreds of hours of demos and research, the editors of *Human Resource Executive*® have once again selected their picks of the best HR and training products of 2007. This year's list consists of 10 HR products and three training products. To be considered, entries needed to be released between July 2006 and July 2007. They were judged on innovation, user-friendliness and the value they add to the HR profession. As was the case in 2006, this year's selections address a broad spectrum of HR disciplines—from HR management systems and compensation planning to talent management and knowledge sharing. What's more, many have taken advantage of technologies such as Software-as-a-Service and Flash for the first time. Of the entries we received this year, we feel confident these 13 products will deliver what they promise. But we'd like to again remind our readers of the importance of conducting their own due diligence before making a purchase.

Top Training Products

iContent®

Plateau Systems, Arlington, Va.

What It Is: iContent is a hosted solution for procuring, distributing and managing learning, training and performance content. The offering is a combination of software, content and managed services. Clients are able to view, buy and update third-party and custom content through a single portal. Further, they're able to upload, validate and catalog custom content before it's deployed. The product can be used in conjunction with a learning-management system or as an independent solution. Content providers currently include Element K, Ninth House and SkillSoft, as well as specialized suppliers such as Pure Safety, MedSenses and MedCom/Trainex. Pricing is based on the number of users, the number of content titles and the type of content, with annual subscriptions ranging from \$40,000 to \$100,000 for medium and large enterprises.

Why We Like It: Despite efforts to meld technology and content, most attempts have so far fallen short. But now, with the release of iContent, Plateau Systems has successfully solved many of the shortcomings that have been evident in previous offerings. Plateau likes to describe iContent as the iTunes or Amazon of learning. One could argue such analogies are a bit of a stretch, considering the depth of iContent's current content library; but the description does capture the product's core-value proposition—giving users the ability to easily view, buy and update third-party and custom content from a single-point solution.

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iContent®
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Buy. Deploy. Manage.



Whether you're a large, medium or small business, iContent makes it easy to buy, deploy and manage third party and custom e-learning content.