

Plateau Talent Gateway™

Social Networking & Collaboration Portal for the Workplace

People. Performance. Results.

Harness the power of social networking and collaboration with **Plateau's Talent Gateway**. The Talent Gateway combines the most advanced social networking and collaboration technology with easy-to-use content management and scalable user management functionality to support your organization's learning and talent management initiatives.



Plateau is one of the few major providers to focus on the learning portal concept as an explicit **evolutionary direction** for the core product, rather than as "one-off" customizations. ”

- Bersin & Associates,
Learning Management Systems 2009

Product Overview

Research shows that informal learning accounts for over 80% of the learning that takes place in organizations. The potential impact of informal learning on productivity and business results is staggering. So how can your organization tap into and harness the power of informal learning and collaboration to meet business goals and strategies?

Plateau's innovative Talent Gateway portal combines the best of social networking, portal, and Web 2.0 tools, allowing you the ability to facilitate knowledge sharing, collaboration, and learning activities that directly impact your organizational initiatives. Plateau has taken the portal concept one step further by linking it directly to your Plateau Talent Management Suite (TMS). Plateau Talent Gateway is unique in that it combines a complete talent profile with social networking and portal tools, with a seamless and direct connection to the robust capabilities of the TMS.

Whether your organization is looking to extend and expand activities such as **on boarding** and **employee learning** or interested in enhancing **employee productivity** and **engagement**, the Talent Gateway provides the tools and the flexibility required to facilitate interactions, connections and collaboration that will leverage your internal resources and push your organization to the next level.

Benefits

With the Plateau Talent Gateway you can:

Drive innovation from within – by providing a venue for your employees to find experts, and share and connect on work-related topics, you facilitate knowledge sharing and ultimately innovation.

Boost productivity and maximize internal resources – the tools available through the Talent Gateway make sharing content and knowledge easy between peers at your organization, accelerating learning and in turn the productivity of your employees.

Extend learning and development cost effectively – through available features in the Talent Gateway, you are able to offer your internal employees an easy way to immediately discuss, share knowledge, conduct searches – and much more, without having to book conference rooms, arrange for travel, or conduct multiple meetings.

Cultivate external collaboration – encourage engagement with and between customers, partners, coworkers, association members – your entire extended network. Build communities, offer training, improve communication, solicit feedback – all this and more using the tools within the Talent Gateway.

Key Features

Flexible - The Talent Gateway is extremely flexible, allowing you to easily scale to your user population through both the product architecture and by the ability to create sites and communities as needed.

Scalable - Large scale users can be easily managed in terms of who can access what tools and auto-creation of accounts. The Talent

Gateway can be used with both internal *and* external audiences.

Seamless Navigation - This product is a web-based, front-end to the Plateau Talent Management Suite. You will be able to enjoy seamless navigation between your Plateau Talent Management Suite and Plateau Talent Gateway with single-sign on and a consistent end user experience.

Open – The Plateau Talent Gateway portlets are built to the JSR-286 specification, allowing you to embed the portlets in any other JSR-286 - based portal or embed those portals in the Talent Gateway.

Key Tools

The Plateau Talent Gateway provides over 80 tools to support organizational initiatives. These tools are made available through configurable “portlets”. The portlets have drag and drop capability, allowing easy organization of the site for the end-users.

Key tools include:

- Plateau-specific portlets including Alerts, To-Do List, and Approvals
- Blogs, wikis, journaling
- Document library
- Search
- Expert find
- RSS feeds
- Tag clouds
- Communities
- And much more!

These tools are completely configurable. Your organization makes the decision on which tools to make available to your users, allowing you to experiment with what works best for you in a controlled environment. You can choose to add or remove any of the available tools at any time – the power is yours.

This product overview has provided you with just a taste of what you can expect with the Talent Gateway. **Contact us today for more information or to schedule a demo.**